



## Mondi Packaging UK Set to Save "£'s" By Using Topaz EMS to End Payday "Blues"

With 2,500 employees across 26 sites running a mixture of payroll solutions, pay day for Mondi Packaging UK was not only short on overall efficiency but in itself was an operation which was relatively high cost, and was potentially exposed to non compliance with increasingly complex legislation at local level.

Now the UK arm of Mondi Packaging Europe – an operation which produces 2 billion square metres of corrugated products annually – has called a halt to its payday blues. The company has now centralised its UK payroll operation at its Coalville headquarters by implementing Topaz EMS, a move that has the potential to save the company “many thousands of pounds”.

Whereas Mondi Packaging in the UK previously had 25 people employed in its cross site payroll operation – ranging from payroll specialists to data input personnel – the company’s Shared Services Payroll Department team now consists of just three operators and one controller. Eventually this will be the total number of staff processing the payroll for the group. Instead of individual sites operating their payrolls on solutions ranging from Sage and Pegasus to external bureaus, Topaz EMS will handle everything.

“We wanted to drive down costs and increase efficiency, so centralisation was obviously the way forward,” says Payroll & Pensions Controller Susan Hildred. “And whereas we wanted the payroll team to drive the operation at first, we wanted the option of the HR people being able to take over that role to drive the HR side later.”

The only issue then was which software package to choose.

Having looked at both Frontier and Northgate, Mondi Packaging UK opted for Topaz EMS because –

- It offered the flexibility to be driven either by the Payroll or HR teams
- The package provided the best price to performance ratio
- Topaz was the only company approached who successfully handled all the “what if” questions
- Topaz has a proven track record with blue chips such as Imperial Tobacco and ADM, with a clear dedication to customer satisfaction

With the Payroll module of Topaz EMS likely to set the pace at first in the areas of cost reduction and increased efficiency, the HR functionality will come into its own in terms of meeting legislative and contractual obligations.

“It was a combination of many factors which made such a strong overall case to choose Topaz EMS,” says Susan Hildred.

“And using Topaz EMS for centralisation means we can achieve potential savings of thousands of pounds, and improve and integrate our processes” says Susan Hildred. “So the package will have paid for itself in a relatively short period.”



## Notes to Editors:

### About Topaz

Topaz was founded by a group of like-minded business professionals and began life creating bespoke software solutions and supporting third party applications. At the core of Topaz business solutions are software applications that have been developed by its highly experienced team of software engineers. From inception to delivery, Topaz solutions are produced with the highest level of professionalism.

The company's many years of experience in software development to formal specifications produce both highly flexible packaged solutions and bespoke applications. Topaz's strict quality procedures ensure software is produced to high, exacting standards to a common template that has evolved over many years.

Topaz EMS is an integrated Payroll and HR solution with an optional Time and Attendance module, its inherent flexibility and ease of use. Lends itself to many different sectors of the market providing numerous time and cost saving benefits. Whilst being competitively priced the solution is regarded as one of the most comprehensive systems on the market today. The consultancy services Topaz provide ranges from complex business process re-engineering to production of Gap analysis reports and ultimately technical specifications.

Topaz Financials covers all aspects of a financial accounting solution including sales, purchase and nominal ledgers, cashbook and fixed assets and specialise in key areas like credit control, commitment and project accounting. Their growing user base acknowledge the quality of software developed by Topaz but also the essential services and on-going support. Users come from a range of business sectors and include: Education, Recruitment, Manufacturing, Professional Services and Distribution.

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Please note a digital image is available of the Topaz team outside their headquarters building.

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