



Topaz Launch 'Best Practice' HR Advisor

A breakthrough service for HR professionals to gain instant access to 'best practice' resources and expert advice will be launched by Topaz Computer Systems at the February Softworld Show.

Topaz HR Advisor has been developed with the help of industry leaders Business HR to offer an online outsourced facility to steer companies through the ever-increasing minefield of employment legislation.

Staffed by a 25-strong qualified Chartered Institute of Personnel and Development team – all with more than 10 years experience – Topaz HR Advisor provides a valuable link to experts who can ensure companies do not fall foul of non-compliance.

HR departments can call on the Topaz HR Advisor web site to provide –

- Access to 'best practice' with a full range of clear and simple HR letters, forms, contracts, employee handbook and customisable policies
- Downloadable documents to comply with changes in the law
- Monthly emailed newsletter to cover changes in employment legislation and current 'hot topics'

In addition to the website, Topaz will be working in partnership with Business HR to provide; telephone HR support and consultancy services along with Compliant HR - a new e-learning programme for managers and employees.

"What we are now able to offer with Topaz HR Advisor is a facility to cut the time and cost of dealing with HR issues," says Geoff Griffiths, Managing Director, Topaz.

"This also reduces exposure implicit in not complying with employment law, including such key areas as discrimination, harassment, unfair dismissal, disability and unfair recruitment procedures."

Topaz is also previewing the latest version of Topaz EMS (integrated payroll, HR and time & attendance) at the February Softworld Show at Novotel, London.

More than 100 enhancements or new features have been developed for the software and will be unveiled by Topaz on Stand 2 at Softworld. <http://www.softworld.co.uk/hrp>



Notes to Editors:

About Topaz

Topaz was founded by a group of like-minded business professionals and began life creating bespoke software solutions and supporting third party applications. At the core of Topaz business solutions are software applications that have been developed by its highly experienced team of software engineers. From inception to delivery, Topaz solutions are produced with the highest level of professionalism.

The company's many years of experience in software development to formal specifications produce both highly flexible packaged solutions and bespoke applications. Topaz's strict quality procedures ensure software is produced to high, exacting standards to a common template that has evolved over many years.

Topaz EMS is an integrated Payroll and HR solution with an optional Time and Attendance module, its inherent flexibility and ease of use. Lends itself to many different sectors of the market providing numerous time and cost saving benefits. Whilst being competitively priced the solution is regarded as one of the most comprehensive systems on the market today. The consultancy services Topaz provide ranges from complex business process re-engineering to production of Gap analysis reports and ultimately technical specifications.

Topaz Financials covers all aspects of a financial accounting solution including sales, purchase and nominal ledgers, cashbook and fixed assets and specialise in key areas like credit control, commitment and project accounting. Their growing user base acknowledge the quality of software developed by Topaz but also the essential services and on-going support. Users come from a range of business sectors and include: Education, Recruitment, Manufacturing, Professional Services and Distribution.

For press information contact:

Laurie Chivers
Marketing Manager

Topaz

Telephone 01773 531551

Facsimile 01773 716121

Email laurie.chivers@topaz.co.uk

Website www.topaz.co.uk

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